

Career Transition & Outplacement

When should you provide Outplacement

Restructuring or downsizing? Providing outplacement, or career transition support to departing employees demonstrates empathy towards those leaving, and ensures remaining staff feel secure, and valued.



Development Modules

- The personality profile – How it works for you
- Your Resume – getting it right
- Presenting your application for success
- Understanding your workability skills and limitations
- Setting career goals and your job search plan
- Your Image - communication and presentation skills
- The 'hidden job market' Myths & Realities
- Successful interviewing and contract negotiation

Pricing Structure

	Silver Suit employees up to \$60k	Gold Suit employees \$60k - \$100k	Platinum Suit employees \$100k+
4 hr package	\$1099.00 *	\$1499.00 *	\$2599.00 *
8 hr package	\$2099.00*	\$2799.00*	\$4899.00 *
12 hr package	\$3099.00 *	\$4099.00*	\$7099.00 *
Additional hours	\$295.00*	\$395.00*	\$695.00*

* Group rates of 3 or more negotiable

About Us

HeadStart possesses over twenty years of recruitment, professional development, training and HR experience. Our courses are unique in that they bring practical knowledge of how the recruitment and hiring landscape really works. Our courses are driven by a desire to provide the **best** possible techniques to our attendees, and offer a tangible difference to our competitors. Born from our experience in the recruitment and HR industry.



Course Outline

By utilising HeadStart's Career transition and Outplacement services, your company will provide a framework of support and respect for departing employees, and send a message to retained staff that you – as their employer – are responsible and care about the welfare of all staff. We provide a structured framework that empowers individuals to learn more about their key strengths and motivators, harnessing these lessons to take control of their career objectives and changing environment.

Impact of Career Transition & Outplacement on Companies

- 78% improvement in company brand
- 72% reduction in potential for unfair dismissal claims
- 87% reduction in pressure on management

Impact of Career Transition & Outplacement on Individuals

- 90% satisfaction in the process
- 85% report making a successful transition
- 80% gain greater career development and self-insight



Course Outcomes

At the conclusion of this course, participants will be able:

- To understand their internal motivators & improve self-confidence
- To develop a greater understanding of how to search for a new role in an economic downturn
- To have a vastly improved resume, based on recruitment industry conventions
- To set SMART career goals
- To understand their personal career strengths and weakness
- To interview with confidence
- To use their personality profile to promote their job prospects
- To uncover 'hidden roles' in the current job market

Course Code – HS020

HeadStart Group

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